

# Southern California Dairy Industry Security Fund

Administered By: Benefit Programs Administration  
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To: Participating Employers, Unions and Participants in the Southern California Dairy Industry Security Fund

From: Administrative Office

Re: **IMPORTANT NOTICE** – Update on Change in Reporting and Eligibility Rules Effective June 1, 2014

Date: May 6, 2014

As an update to the prior notice dated November, 29, 2013, we want to advise you of the important changes to the reporting and eligibility rules which take effect June 1, 2014 for the Southern California Dairy Industry Security Fund. The Board of Trustees adopted the following changes to the eligibility and reporting requirements for new employees in the Fund. **These changes are slightly different that what was explained in the November 29, 2013 notice.** The changes are being made to ensure the Fund's compliance with the Patient Protection and Affordable Care Act (PPACA).

## **Reporting Rules**

**Effective June 1, 2014**, the reporting requirement for employers contributing to the Fund is changed to require employers to report each full-time (defined as employees working or reasonably expect to work 30 hours per week) employee in (an) eligible classification(s) by the first day of the month following 30 days of employment or April 1, 2014, whichever is later. Contributions on new employees will begin as provided for in the collective bargaining agreement. **This requirement to report on new employees applies to reporting only, and is not a requirement to make a contribution earlier than provided for in the collective bargaining agreement.**

## **Eligibility Rules**

**Effective June 1, 2014**, the eligibility rules are modified to extend coverage to new full-time employees (defined as employees working or reasonably expected to work 30 hours per week) as of the first (1<sup>st</sup>) day of the calendar month immediately following the employees' 60<sup>th</sup> day of employment.

The rules governing continued eligibility, transfer of eligibility, reinstatement and termination of eligibility have not changed.

Please contact the Administrative Office if you have any questions regarding these changes.